

Background and context

stakeholders: local authorities, communities, police forces, education, health and care providers to fully understand the need to prevent people from being drawn into terrorism. This is also known as **The Prevent Duty**.

opposition to fundamental British values, including democracy, the rule of law, individual
includes calls for the death of members of the British armed forces.

British valu

Links to other policies:

Safeguarding

Anti-Bullying

Positive Behaviour/Risk Taking

IT Policy

Within ESPA there are a high percentage of people we support that have severe and complex needs. As a result they are vulnerable. However, due to the level of learning difficulties some are unable to understand the concepts involved in radicalisation.

ESPA recognises we need to ensure the safety and wellbeing of our learners and to

Responsibilities

Leaders and managers are responsible for:

Actively engaging within the organisation and with other partners, as appropriate, including police and local authority Prevent Coordinators and Channel Referral Partners.

Having clear and visible policies and procedures for managing whistleblowing and complaints

Ensuring policies are in place for safe IT use and research.

Developing a Prevent Action Plan if a risk is identified, notifying relevant parties as necessary

Demonstrating that staff undertake appropriate and regular training and development

Exemplifying British values in their management, teaching and outlook.

All staff are responsible for:

Undertaking training in the Prevent Duty

Having an awareness of when it is appropriate to refer concerns about a person or colleagues to a Prevent Officer/ Safeguarding Lead

Exemplifying British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs into their practice.

Processes and Procedures

Trustees

1. All trustees will undertake appropriate training to ensure that they are aware of their responsibilities under the Prevent duty.
2. Trustees will monitor the effectiveness of the Prevent Policy and procedures via the Strategic Safeguarding Committee chaired by the *lead trustee for safeguarding*.
3. The College Principal as operational safeguarding lead for the college and the General Manager of ESPA will update the Strategic Safeguarding Committee on

Flow chart for ESPA Process and Procedures

Any member of ESPA staff can inform a senior member of their team of their concerns about a person we support or another staff member. In relation to a person we support this may result in a risk assessment.



Prevent risk Assessments will be reviewed

